# Sung W. Lee

201 Mateer Building, University Park, PA 16802 +1 (917) 900-2152 | swl5700@psu.edu

#### **EDUCATION**

## The Pennsylvania State University

University Park, PA

2021 – 2025 *Ph.D. Candidate in Hospitality Management* (expected graduation: May 2025)

- Dissertation title: Determining hotel barometric price leaders: Internal operations and strategic drivers
- Co-advisors & committee chairs: Dr. Seoki Lee and Dr. Amit Sharma
- Committee members: Dr. Anna S. Mattila, Dr. Donna Quadri-Felitti, and Dr. Bing Pan

## **New York University**

New York, NY

2003 – 2005 M.S. in Hospitality Industry Studies

Concentration: Hospitality Investments

## **New York University**

New York, NY

1999 – 2003 B.S. in Hospitality and Travel Management

Concentration: Hotel Operation Analysis

#### RESEARCH / TEACHING INTERESTS

Research interests: Pricing, revenue management, distribution channel, hotel technology, and event Teaching interests: Hospitality management, operation, finance, marketing, and strategic management

#### REFEREED JOURNAL ARTICLE

(Note. \* = Corresponding author)

**Lee, S. W.**\*, & Sharma, A. (2024). Beyond rate parity: Examining offer uniqueness and channel credibility in hotel pricing. *Tourism Economics*, 0(0). https://doi.org/10.1177/13548166241273881

## MANUSCRIPTS UNDER REVIEW / REVISION

(Note. \* = Corresponding author)

**Lee, S. W.\***, Quadri-Felitti, D., Lee, S., & Sharma, A. Market signals and price setting: Unveiling barometric price leader in the hotel sector. Under review at *Journal of Hospitality Financial Management*.

## **MANUSCRIPTS IN PROGRESS**

(Note. \* = Corresponding author)

- **Lee, S. W.**\*, Lee, S., Sharma, A., & Quadri-Felitti, D. (manuscript preparation). Barometric price leader in hotel competitor network Index Construction. Target: *Annals of Tourism Research*.
- **Lee, S. W.\***, Barruah, D., Sharma A., Lee, S., & Quadri-Felitti, D. (manuscript preparation). Hotel financial performance pre- and post-crisis: A comparative analysis. Target: *Journal of Hospitality & Tourism Education*.

- Lee, S. W.\*, Sharma, A., & Lee, S. (in progress). Would you trust AI-generated prices?. Target: *Tourism* Economics (Special issue: The economics of artificial intelligence in tourism and hospitality).
- Lee, S. W.\*, Lee, S., & Sharma, A. (in progress). Are all businesses the same?. Target: *Tourism* Management.
- Quadri-Felitti, D.\*, Lee, S. W., & Hamm, D. (manuscript preparation). Location matters: Exploring name-badge placement and name recall amid post-pandemic conference attendance motivations of introverts. Target: Journal of Convention & Event Tourism.

#### TEACHING EXPERIENCES

### The Pennsylvania State University

University Park, PA

- 2021 2024 Teaching Assistant - School of Hospitality Management
  - HM 272: Introduction to Worksheet-Based Analysis and Modeling for Managerial **Decision-Making**
  - HM 336: Hospitality Managerial Accounting
  - HM 350: Hospitality Revenue and Profit Optimization
  - HM 407: The Sustainable Fork Food Systems Decisions for Away-From-Home Eating
  - HM 435: Hospitality Corporate Finance
  - HM 483: Revenue Management
  - HM 492: Advanced Professional Seminar in Hospitality Management

## **Fairleigh Dickinson University**

Teaneck, NJ

- 2016 2017 Adjunct Faculty - International School of Hospitality and Tourism Management
  - HRTM 7713: Managing Financial Systems in the Hospitality Industry
- 2008 2009 Adjunct Faculty - International School of Hospitality and Tourism Management
  - HRTM 2211: Accounting for Hospitality Managers

# **AWARDS, & RECOGNITIONS**

- 2024 2024 ICHRIE Level Up A Revenue Management Competition
  - Ranking: 2<sup>nd</sup> place
- 2024 ICHRIE Hotel Management Challenge Award 2024
  - Ranking: 3<sup>rd</sup> place
- 2024 **2024 Rapid Research Competition**, College of Health and Human Development, *The* Pennsylvania State University

  - Topic: Barometric price leader in hotel competitor network Index construction
- 2023 2023 STR & ICHRIE Americas Student Market Study Competition
  - Ranking: Finalist
  - Role: Faculty advisor
- 2022 2022 STR Global Student Market Study Competition
  - Ranking: 3<sup>rd</sup> place (undergraduate)
  - Role: Faculty advisor

## REFEREED CONFERENCE PRESENTATIONS

- Lee, S. W., Lee, S., Sharma, A., & Quadri-Felitti, D. (2024, July). *Barometric price leader in hotel competitor Network Index construction* [Paper presentation]. 2024 Annual International Council on Hotel, Restaurant, and Institutional Education (ICHRIE) Summer Conference. Montreal, ON. Canada.
- Lee, S. W., Sharma, A., & Lee, S. (2024, March). Would you trust AI-generated prices? [Poster presentation]. The 38th Penn State Graduate Exhibition. University Park, PA. United States.
- **Lee, S. W.**, Sharma, A., & Lee, S. (2024, January). *Would you trust AI-generated prices?* [Poster presentation]. The 29th Annual Graduate Education and Graduate Student Research Conference in Hospitality and Tourism. Miami, FL. United States.
- Lee, S. W. & Sharma, A. (2023, November). *Make sure you are on rate parity!* [Poster presentation]. 2023 iAHFME Research Symposium. New York, NY. United States.
- Lee, S. W., Lee, S., & Sharma, A. (2023, October). *Are all businesses the same?* [Poster presentation]. EuroCHRIE Vienna 2023. Vienna, Austria.
- Lee, S. W., Sharma, A., & Lee, S. (2023, July). *Pay attention to competitors from all classes:*Brand hierarchy pricing [Poster presentation]. 2023 Annual International Council on Hotel, Restaurant, and Institutional Education (ICHRIE) Summer Conference. Phoenix, AZ. United States.
- Lee, S. W., Lee, S., & Sharma, A. (2023, March). *Barometric price leader in hotel competitor network* [Poster presentation]. The 38th Penn State Graduate Exhibition. University Park, PA. United States.
- **Lee, S. W.**, Lee, S., & Sharma, A. (2023, January). *Barometric price leader in hotel competitor network* [Poster presentation]. The 28th Annual Graduate Education and Graduate Student Research Conference in Hospitality and Tourism. Orange, CA. United States.

#### PROFESSIONAL EXPERIENCES

#### **IHG Hotels and Resorts**

- 2019 2020 Regional Director of Revenue Management, New York Region
  - The portfolio included nine owned and managed IHG luxury, lifestyle, convention, and focus service brands, totaling over 3K room inventories and over 48K sq. ft. of function space.

## **Marriott International**

- 2017 2018 Market Director of Revenue Strategy Hong Kong
  - The portfolio comprised nine managed Marriott luxury, core, airport, resort, and focus service brands, totaling over 3.6K room inventories and over 30K sq. ft. of function space.
- 2014 2017 Director of Revenue Management W New York Times Square
  - As a part of the executive committee team, I continuously improved the RGI for three years in a declining market.

#### Hilton Worldwide

2011-2014 Director of Revenue Management - Conrad New York Downtown

• As an executive committee member, I strategically positioned and opened a five-star luxury hotel in lower Manhattan.

## **HHM Hotels**

2011 - 2011 Area Director of Revenue Management - New York

#### **Hilton Worldwide**

2009 - 2011 Director of Revenue Management - Hilton Baltimore

## **Warwick Hotels and Resorts**

2007 - 2009 Director of Revenue Management - Warwick New York

#### **Hilton Worldwide**

2006 - 2007 Revenue Management Analyst - Doubletree Guest Suites Times Square

## **IHG Hotels and Resorts**

2005 - 2006 Accounting Group Coordinator - Crowne Plaza Times Square Manhattan

## **CERTIFICATIONS**

2024	Certified Hospitality Digital Marketer, HSMAI
2024	Certification in Hospitality Business Acumen, Russell Partnership
2024	Certification in Course in College Teaching, Schreyer Institute for Teaching
	Excellence, The Pennsylvania State University
2024	Certified Revenue Management Executive, HSMAI
2023	Certification in EPPIC Workshop Series "Research Writing in English", Schreyer
	Institute for Teaching Excellence, The Pennsylvania State University
2023	Certification in Advanced Hospitality and Tourism Analytics, The CoStar SHARE
	Center
2023	Certification in Hotel Industry Analytics, American Hotel & Lodging Association
2010	Revenue Management University Certification, Hilton Worldwide
2010	Catering Revenue Management Certification, Hilton Worldwide

#### **SCHOLARSHIPS**

2021 - Present	Graduate Assistantship, The Pennsylvania State University
2024	HSMAI Certification Scholarship, Timothy S.Y. Lam Foundation
2023	Berquist Accelerator Fund, The Pennsylvania State University
2022	Berquist Accelerator Fund, The Pennsylvania State University
2004	Dean's Graduate Fellowship, New York University
2003	Dean's Graduate Fellowship, New York University
1999	Hospitality Management Scholarship, New York University

#### SERVICE AND OUTREACH

2021 - Present	Member, Food Decisions Research Laboratory, The Pennsylvania State University
2024	Moderator, 2024 ICHRIE Montreal

2021-2024	Treasurer, Hospitality Management Graduate Students Organization, The Pennsylvania
	State University
2024	Judge, 2024 Undergraduate Research Exhibition, The Pennsylvania State University
2023	Moderator, 2023 ICHRIE Phoenix
2023	Reviewer, 2023 EuroCHRIE Vienna
2023	Judge, 2023 Undergraduate Research Exhibition, The Pennsylvania State
	University